The John J. Rieschi Memorial Award

Nomination Form

Nominations should be submitted with our corporate values in mind. Recipients are not evaluated based on quantifiable criteria such as sales targets, achievements at work, hours of volunteer service, dollars raised for charity, or the like. Instead, nominations are based on the same characteristics that made Johnny a truly great person:

#### Ethics

* Promotes the well-being and best interests of clients, colleagues and community partners
* Contributes to a healthy work environment – respects the rights, dignity and diversity of others
* Recognizes the importance of others, both as individuals and as members of a team

#### Passion

* Takes pride in their work and always aims to exceed expectations
* Goes the extra mile by anticipating needs and always demonstrating follow-through
* Influences VPI’s culture in a positive way

#### Innovation

* Thinks outside of the box – not afraid to take risks and implement creative ideas
* Anticipates future trends – always looks for ways to innovate processes and improve outcomes
* Fundamental to organizational growth and nurturing new leaders

#### Courage

* Positively influences others by demonstrating leadership and resilience in the face of adversity
* Confronts complex issues and opportunities in a collaborative and constructive way
* Solution-oriented and takes unexpected challenges in stride

# Nomination form

Please complete the below form and submit it via email to **GracePaladino@vpi-inc.com**.

## Nominator

|  |  |
| --- | --- |
| Name |  |
| Title |  |
| Branch |  |
| Consent: Are you willing to be recognized as the nominator?  | (Yes/No) |

## Nominee

|  |  |
| --- | --- |
| Name |  |
| Title |  |
| Branch  |  |

## Examples to support nomination

Please use the space below to describe your reasons for this nomination – provide details for at least three examples that illustrate Johnny’s values – ethics, passion, innovation and courage:

### #1

|  |  |
| --- | --- |
| Value:  |  |
| Example: |  |

### #2

|  |  |
| --- | --- |
| Value:  |  |
| Example: |  |

### #3

|  |  |
| --- | --- |
| Value:  |  |
| Example: |  |